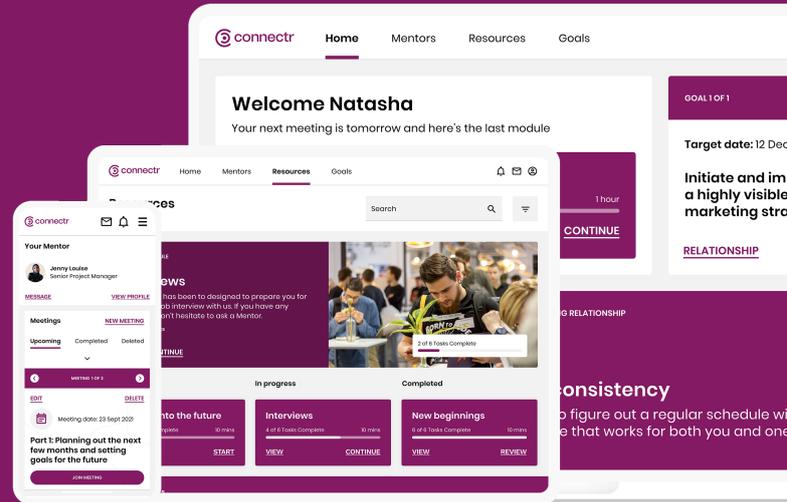


The platform that maximises the impact of mentoring for all.



Mentoring: More than just another development tool

In an ever more competitive commercial environment, where inclusion is critical, how can organisations better progress and retain their existing and diverse talent? All too often, mentoring programmes are delivered on an ad-hoc basis to the privileged few, doing more harm than good.

However, delivering mentoring programmes with purpose proactively progresses and retains talent from all backgrounds to succeed within the business.

Mentoring with purpose removes major barriers around progressing and retaining existing talent:

Mentees are promoted **5x** more often than those without mentors

94% of employees would stay at a company longer when it invests in their careers

97% of those with a mentor say they are valuable

89% of those who have been mentored will go on to mentor others – actively growing the mentor pool year on year

The solution

Connectr, developed in partnership with world-class behavioural scientists, delivers outstanding and purposeful mentoring programmes that empower employees of all backgrounds to drive their own development and progression.

Features

- A fully-branded platform, exclusive to your business. Connectr cuts out the manual management and delivery of traditional mentoring programmes, whilst delivering a personalised mentoring experience.
- Smart matching with the freedom of choice – Research shows the impact is significantly greater when mentees have the freedom to choose their mentor. Connectr's smart matching algorithm uses data provided by both mentors and mentees, including aims, experiences and personality traits, to accurately recommend a choice of mentor matches – with users then selecting the best mentor for them.
- Resource hub – Mentor volunteers do not necessarily equal good, effective mentoring. Connectr's resource hub provides custom-made content to continually upskill mentors on all aspects of a purposeful mentoring relationship, including goal setting and managing expectations.
- Agile mentoring relationships – Mentees can easily communicate with mentors through instant, in-platform live chat, or set up meetings with the added option of video conferencing for more in-depth engagement.
- Reporting – Track and measure the scale and impact of your mentoring programmes in real time. Monitor user engagement and behavioural trends including mentor engagement, volumes of meetings, goals set, and mentee user ratings. Track this data by individuals, specific diversity groups, or the company-wide cohort to maximise your mentoring programme.



93%

user engagement



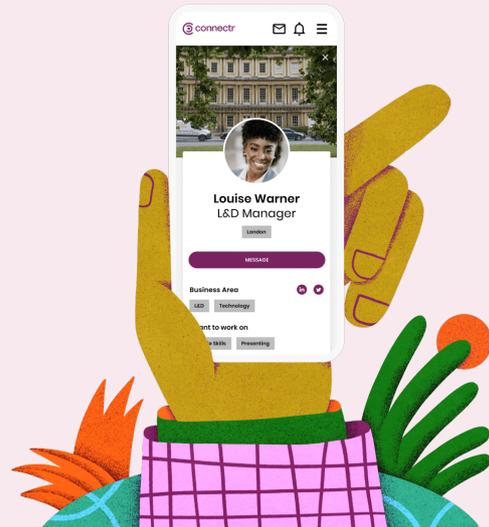
Average user rating of

4.7/5



Revitalise your current programme to deliver mentoring with purpose through Connectr.

Request a demo today.



Current partners

