

Welcome to Breaking Barriers' Virtual Exhibition

About Breaking Barriers

Breaking Barriers was founded in 2015 in response to the lack of effective and comprehensive employment support for refugees.

Our mission is to empower people of refugee background in the UK to acquire the knowledge, confidence and experience they need to secure stable, fulfilling employment.

We believe that every refugee in London can fulfil their potential and integrate into their new home through employment that matches their skills, experience, and aspirations.

To achieve our vision, we give a central role to businesses, who partner with us to provide work experience placements and deliver skills-based workshops. These enable refugees to gain vital work experience and develop the skills they need to secure long-term employment.

Breaking Barriers is proud to have strong partnerships in the legal sector including **Allen & Overy, BARBRI Global, Herbert Smith Freehills, Mayer Brown, Norton Rose Fulbright, Stephenson Harwood** and **White & Case**.

Summary of documents

This is a list of the information provided about Breaking Barriers, how your company can get involved in our work, and the impact your support could have.

- 1. Breaking Barriers – Introduction**

An introduction to Breaking Barriers – who we are; the global refugee context; our work and impact

- 2. Breaking Barriers – Fuse Overview**

A brief overview of Fuse, our network of like-minded businesses

- 3. Breaking Barriers – Join Fuse**

An introduction to the Fuse Network – what will Fuse achieve?; the business opportunity of hiring refugees; why should you join Fuse?

- 4. Breaking Barriers – Fuse Action Plan**

Learnings, insights, and recommendations for businesses to unlock the potential of refugees in the UK Breaking Barriers

5. Breaking Barriers – Annual Report

FY20 An in-depth review of Breaking Barriers' work in FY20

6. Breaking Barriers – Impact Report 2019-20

The impact of Breaking Barriers' work in FY20 – our key highlights; our support in numbers; feedback from clients; partnerships impact

7. Breaking Barriers – BB Academy Overview 2021

An introduction to BB Academy, our structured work experience programme for refugees

Get your Business Behind Refugees – what you can do

In response to the humanitarian crisis in Afghanistan, Breaking Barriers is calling on 100 businesses to get behind refugees in the UK. We need businesses to commit to supporting and hiring refugees in the UK over the next 12 months so we can work together and meet the urgent and growing need for sustainable refugee employment.

We know businesses want to step-up and play their part, but we also recognise that navigating the support and hiring of refugees can be complex – so we're here to help. The team at Breaking Barriers will work with you to identify the right opportunities, but here's where to start to get your Business Behind Refugees

- **Donate** - invest in our work so we can scale up, respond, and expand our employment and education programmes for the incoming Afghan community and to address the growing need and challenges refugees in the UK face.
- **Hire refugees** - offer recruitment pathways and job opportunities to unlock refugee potential. You can join our refugee work placement programme and access our diverse talent pool. See the **Fuse Action Plan** to guide you through this.
- **Volunteer** – we are actively seeking to increase the number of Pashto, Dari and Farsi speaking volunteers who support our work, as well as those who can offer their skills and expertise to skills and sector-based volunteers.

Contact

For more information and to get involved contact:

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