

Thorntons[↑]

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WHAT'S
NEXT

Future Forward with Prime
Edinburgh

PRIME WORK EXPERIENCE PROGRAMME

JUNE 2025

At Thorntons Law, every moment matters. Join our Prime Work Experience Programme and you'll feel inspired. You'll feel connected. You'll feel like you belong. And it all begins from the moment you join us.

That's because we've created a different kind of law firm. Here, you'll build relationships with clients and colleagues that really last. You'll help shape what happens now, and what comes next. And we'll support and encourage you to be the best you can be.

This is what life at Thorntons is all about. And this is your moment to be part of it.

About the role

Thorntons is one of Scotland's biggest and most respected law firms, with offices in cities and towns across the country—including Edinburgh, Glasgow, Dundee, Perth, and Inverness. With over 650 people on our team, we help individuals, families, and businesses with all kinds of legal matters—everything from buying a house to setting up a business or going to court. We're proud to offer expert advice, but we're also friendly and down-to-earth. At Thorntons, it's all about building relationships with clients, doing great work, and helping people—and we're always looking for curious, motivated young people to be part of our future.

We'd love you to offer you the chance to experience the legal world with **Thorntons' Future Forward with PRIME programme**—a week-long, immersive work experience designed for S5 and S6 students from state-funded schools who meet PRIME's widening access criteria.

It's about:

- **Hands on legal tasks** - engage in real-world case studies, draft legal documents, and conduct legal research.
- **Shadowing and mentorship** - work alongside experienced solicitors who will guide you through real-life scenarios.
- **Interactive workshops** - participate in sessions covering key legal skills like negotiation and advocacy.
- **Courtroom experience** - visit a local court to see legal proceedings in action.
- **Legal Insights** - gain insights into various areas of Scots law, from family law to commercial real estate.
- **Skill Development** - enhance essential skills to boost your future career.
- **Making connections** - get to know experienced legal professionals and hear about their career journeys.

What you'll need

Our PRIME work experience placements help young people from less privileged backgrounds gain an insight into the career opportunities in a law firm.

To apply, you must:

- Be in S5 or S6 and attend a state-funded, non-fee-paying school.

You must also meet one or more of the following eligibility criteria:

- Have been, or are currently, in local authority care.
- Receive, or have received, free school meals, Pupil Premium, Education Maintenance Allowance, and/or 16 to 19 Bursary.
- Be, or have been, a full-time or part-time carer.
- Have come to the UK as a refugee or asylum seeker.
- Have a main household earner in a routine or manual occupation.
- Attend a school with below average Higher point scores and/or low progression to higher education.
- Grew up in a household where no parent or guardian attended university.

Please note - students meeting the 'in local authority care' criterion do not need to meet any other criteria

Programme Details

We are in our first year of offering the Prime Work Experience programme and this year the Edinburgh dates will be:

Edinburgh (Citypoint, 65 Haymarket Terrace, Edinburgh)

- 23rd – 27th June

Belonging

At Thorntons, we embrace diversity and are committed to creating a welcoming and inclusive workplace where everyone can thrive.

As a Disability Confident employer, we want to ensure that everyone has a positive experience when applying to join us. If you have a disability or are neurodivergent and need any adjustments during the recruitment process, just let us know — we'll do everything we can to support you.

Make the moment matter

Are you ready to launch your legal career with a firm that's big enough to offer exceptional opportunities—but personal enough to genuinely care about your growth. If you're looking for an opportunity with a different kind of law firm, this is the moment to find out more - and apply.

All you need to do is apply by 30th May and we'll be in touch.

